

Board Policy Committee Meeting

December 1, 2021 / 5:00 PM / Stanton Multi-Purpose Room

Draft minutes

Attendees

Hugh Broomall, Kim deJongh, Mark Pruitt, VJ Leonard, Cathy Thompson, Martin Wilson, Kecia Nesmith, Erin NeCastro

Minutes

Public Comment

16 community members addressed the committee

Motion to start the committee meeting-

Motion Kenny Oates *Second* Kim deJongh *Vote* Unanimous in favor

Approval of the agenda -

Motion Martin Wilson *Second* Mark Pruitt *Vote* Unanimous in favor

First Agenda Item

Discussion:

Dr. Broomall introduced the policy and process

Dr. Bond shared the origination of the team that worked to develop the draft policy. It was a sub-group of the diversity committee which had begun work in this area prior to the board request for a policy. The group reviewed the model policy provided by the board and other model policies before ultimately providing the committee with the first reading.

Dr. Broomall shared that @ 1300 emails have been received. The emails were from community members, residents from outside Red Clay, staff and students. There were several common themes:

Restroom/Locker room access

Parent notification and consent

Sports

General support or Non-support

Policy Statement -

No comment or discussion

A. Confidential information

Comment regarding concern about confidentiality. For example, a teacher disclosing that a student confidentially discloses their gender status and asks the teacher not to share.

Discussion can they share with a counselor or administrator? Can they share with a parent?

Question about the use of the word 'others' and that it includes parents/guardians.

Follow-up will discuss with district counsel.

B. Information Sharing

Item is suggested as a board discussion item regarding parent/guardian permission.

C. Official Records

Add definition to the definition section

“Cumulative Record File” means a file containing the Emergency/Nursing Treatment Card, Identifying Data, School Health Record, Progress Report, Student Transcript (for students in grades 9 and above), and Discipline Record.

Removed after attorney feedback parent/guardian consent is required . Revised court order to applicable law.

D. Names and Pronouns

Remove the last sentence, parent/guardian consent is required.

E. Gender Segregated Classrooms

Request to research if this activity is happening. Affirmed it is happening at three schools and will send the concern to the teaching and learning team to review for best practice.

F. Restroom Accessibility

Discussion about accessibility is covered by existing case law/regulation/Title 1X

Discussion about bathroom capacity, stalls and locations.

Add a statement that school must communicate with parents/guardians/students at the beginning of the school year their ability to request a private restroom

G. Locker Room Accessibility

Request to add Executive order link to this section

[Presidential Documents](#)

H. Physical Education Classes and Intramural Sports

Remove double space

I. Interscholastic Sports

Discussed DIAA requirements. No change suggested keep the current wording

J. Clothing

Discussion about the need for this section if it exists in the handbook. Decision was to leave it so it is explicitly stated

K. Discrimination/Harassment

No comment/discussion

Discussion

Definitions will be added to the policy and revised policy will be available by end of day on Friday, 12/3.

The committee discussed and was in support of a recommendation to the board to provide additional time for public review and delaying the vote until January.

Motion to submit draft policy to the board for a second reading-

Motion Martin Wilson *Second* Kenny Oates

Vote Unanimous in favor

Motion to adjourn the meeting-

Motion Mark Pruitt *Second* Erin NeCastro

Vote Unanimous in favor

Next meeting 1/5/2022 @ 5:00 p.m. Location is TBD

The approved meeting minutes will be posted on the district's website, redclayschools.com, within 3 business days of the meeting at which they are approved.