

Red Clay Consolidated School District

Code of Conduct Committee

Meeting Minutes

October 28, 2021 / 4:30 PM / Zoom

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Meeting ID: 826 4831 3299

Passcode: Code

Attendees

Adriana Bohm, Michelle Burrows, Julie Giangiulio, Sam Golder, Beth Jefferson, Gregg Johnson, VJ Leonard, Erin NeCastro, Kecia Nesmith, Mark Pruitt, Ashley Sabo, Damon Saunders, Adriane Simpson, Cecilia Till, Reinald Worlds

Minutes

Meeting Called to Order

Mark Pruitt called for a motion to bring meeting to order

Adriana Bohm made a motion to begin

Sam Golder seconded the motion

Motion approved.

Introductions

Participants above participated in introductions as listed above in Attendees

Approval of Previous Minutes

Did not approve April 2021 minutes. Approve both in February 2022.

Approval of Agenda

Pruitt called for a motion to approve the agenda

Motion Mr. Golder

Second Mr. Johnson

Motion approved

Public Comment

No public comment

Last Meeting Follow Up

Mr. Golder shared previous work up until now. Most recent additions include the MTSS section for COC, defining tiers and intervention supports. Addition of supporting phone numbers. “Kids first philosophy” and redefine dated terminology(i.e. VCR) and infractions. Move to a matrix of consequences (i.e. tardiness Level One will not go beyond Level One).

Review of Definitions Document

Mr. Pruitt reviewed documents in the 10/28 work folder.

Ms. Nesmith had a question about all schools having implemented PBIS. Ms. Simpson responded....

Assign Tiers to Discipline Infractions

Committee members worked in breakout rooms to create a draft of the matrix.

Decision on Separate Matrix for Secondary and Elementary

Dr. Bohm proposed possible 2 matrix option to consider for Secondary and Elementary? Golder discussed Anne Arundel CO had a model for reference.

Pruitt action item - work on a format for feedback and capture of ideas.

Additional Code Infractions

None

Dress Code

We have a dress code as it applies to COC but separate from that 7 secondary and 4 elementary have gone to dress code thru board policy and board memo. Pruitt shared Student Dress Code as is current in COC. Outlines “minimum expectation” as it relates to Red Clay. Reviewed admin memo board policy - school uniforms.

General discussion - addressing a dress code “violation” can lead to an escalating behavior w/o knowing other student factors, dress ideals/fashion also change over time, armbands/political statements drove the “need” for dress codes, safety concerns, racist and classist issues, consistency in enforcement of dress code, relative risk data, and gender issues.

Action - review and research?

Action Items/Next Steps

Prepare vehicle for feedback - Pruitt/NeCastro

Anyone can add to the dress code folder - Pruitt to create folder

December - Sub committee meeting for Dress Code?

4 more meetings of this committee

Next Meeting

February 16th

Agenda to be sent 2 weeks out for feedback

Final agenda posted out 1 week

Adjourn

Dr. Bohm to move to adjourn

Mr. Saunders seconded the motion

Motion carried.

The approved meeting minutes will be posted on the district's website, redclayschools.com, within 3 business days of the meeting at which they are approved.