

Management Operations Salary Scale

FY2025

Red Clay Consolidated School District

Effective
7/14/24

Index	Position	Old Postion	Initial 94%	Step 2 97%	Step 3 100%	Step 4 Position Salary	With Longevity	Step 5 102%	With Longevity	Step 6 104%	With Longevity
1.25	Specialist I	Specialist	96,935	98,998	101,060	103,123	\$103,373	105,185	\$105,685	107,248	\$107,998
1.2	Specialist II	Specialist A	93,058	95,038	97,018	98,998	\$99,248	100,978	\$101,478	102,958	\$103,708
1.1	Specialist III	Specialist A1	85,303	87,118	88,933	90,748	\$90,998	92,563	\$93,063	94,378	\$95,128
1	Specialist IV	Specialist A2	77,548	79,198	80,848	82,498	\$82,748	84,148	\$84,648	85,798	\$86,548
0.9	Specialist V	Specialist B	69,793	71,278	72,763	74,248	\$74,498	75,733	\$76,233	77,218	\$77,968
0.8	Specialist VI	Specialist B1	62,039	63,359	64,679	65,999	\$66,249	67,318	\$67,818	68,638	\$69,388
0.7	Specialist VII	Specialist C	54,284	55,439	56,594	57,749	\$57,999	58,904	\$59,404	60,059	\$60,809
0.4*	Specialist VIII	Technician	31,019	31,679	32,339	32,999	\$33,249	33,659	\$34,159	34,319	\$35,069

* Position is not FSLA Exempt

Pay Component: Annual divided by 1950 to get hourly rate

Vacation Time for employees hired after 7/1/24, Earned as per below:

Step	Days
1	16
2	20
3	22
4	24
5	24
6	24

Longevity		
step 4	+	\$250
step 5	+	\$250
step 6	+	\$250
Total	=	\$750