

SCHOOL YEAR '23-'24

SUBSTITUTE DRIVER*			GW SUBSTITUTE	
Step 1	Local	19.86	Step 1	\$18.97
	Add'l Lead	2.5	Step 2	\$19.13
Total Hrly Rate		\$ 22.36	Step 3	\$19.32
Step 2	Local	\$ 20.01	Step 4	\$19.44
	Add'l Lead	\$ 2.50	Step 5	\$19.58
Total Hrly Rate		\$ 22.51	Step 6	\$19.81
			Step 7	\$19.99
			Step 8	\$20.13
			Step 9	\$20.24
			Step 10	\$20.37
			Step 11	\$20.56
			Step 12	\$20.82
			Step 13	\$20.98
			Step 14	\$21.19
			Step 15	\$21.33

*based on state cook step 1

Note: must work 90 days in prior year to increase one step for the following year