

Substitute and Hourly Rates				
Red Clay Consolidated School District		Fiscal Year 2025		
		Effective 8/19/24 unless noted		
		OECs		
Reported Time/Substitute	Employee Hourly Rate	9.16%	Total Cost	
SUBSTITUTE TEACHERS & NURSES				
Long Term Substitute Teacher	24.67	2.26	26.93	
Substitute Nurse	36.00	3.30	39.30	
Retired Substitute teacher - from Red Clay or any State of DE school	Step/Grade at Retirement, at Red Clay Scale			
SPECIAL TEACHER RATES				
Instructional EPER (including substitute grant related)	33.00	3.02	36.02	
Student Supervision	22.50	2.06	24.56	
Non-Instructional EPER	15.00	1.37	16.37	
Homebound Instructor	33.00	3.02	36.02	
OTHER SUBSTITUTE/REPORTED TIME GROUPS				
Office Support	16.40	1.50	17.90	
Retired Office Support/Specialist - Retired from Red Clay	Hrly rate at retirement			
Co-Op & Students	15.00	1.37	16.37	
Custodians - effective 7/14/24	15.41	1.41	16.82	*
Child Find Tester	16.40	1.50	17.90	
Lunch/Recess Monitor	15.00	1.37	16.37	
Instructional Paraprofessionals	17.00	1.56	18.56	
Service/Monitor Paraprofessionals	15.64	1.43	17.07	
Stage Technician	15.00	1.37	16.37	*
Lifeguard	15.00	1.37	16.37	
Constable - effective 7/14/24	33.83	3.10	36.92	
Tutor	20.50	1.88	22.38	
Interpreter	25.63	2.35	27.97	
Print Shop Specialist - effective 7/14/24	30.50	2.79	33.30	
Print Shop Assistant - effective 7/14/24	27.84	2.55	30.39	
DHS Auditorium Manager	20.50	1.88	22.38	
GROVES				
Groves site Coordinator	34.00	3.11	37.11	
Americanization/Groves Instructor	32.00	2.93	34.93	
Americanization/Groves Inservice	17.00	1.56	18.56	
Americanization/Groves Secretary	18.10	1.66	19.76	
		OECs		
		RT 9.16%		
		FT 33.26% after		
		1/1/25 33.34%		
SUMMER RATES				
Full Time Para	current per diem			
Full Time Teacher	current per diem			
Full Time Para working as Teacher	33.19 or para per diem if >			
Reported Time Teacher - Non-District, full time at another DE school	existing grade/step at Red Clay Scales			
Reported Time Teacher - Full Time in fall with Red Clay	existing grade per Deeds/Transcripts / step 1			
Reported Time Teacher - Non-District, Full Time outside of a DE school	grade per documentation/and approval by HR prior to first day of summer school/ step 1			
Reported Time Teacher - Summer hire (Bachelor step 1 scale)	33.19			
Reported Time Para (Para, step 1 scale)	23.57			