

**FISCAL YEAR 2020 RED CLAY CONSOLIDATED SUBSTITUTE
AND HOURLY RATES EFFECTIVE 8/19/2019**

MIN WAGE 1/1/19 8.75, 10/1/19 9.25

REPORTED TIME	SALARY	OECs 9.31%	TOTAL
SUBSTITUTE NURSE PER DAY	187.50	17.46	204.96
LONG-TERM SUBSTITUTE TEACHER PER DAY	125.00	11.64	136.64
OFFICE SUPPORT	14.81	1.38	16.19
CO-OP & WORK STUDY STUDENTS	9.25	0.86	10.11
CUSTODIANS	12.94	1.20	14.14
FOOD SERVICE WORKERS	9.85	0.92	10.77
FOOD SERVICE DRIVERS	14.04	1.31	15.35
CHILDFIND TESTER	16.00	1.49	17.49
LUNCH RECESS MONITOR	14.00	1.30	15.30
BEHAVIOR INTERVENTIONIST	14.00	1.30	15.30
STAGE TECH	10.22	0.95	11.17
LIFEGUARD EFF 1 01 19	8.75	0.81	9.56
LIFEGUARD EFF 10 01 19	9.25	0.86	10.11
CONSTABLE	29.00	2.70	31.70
TUTOR	20.00	1.86	21.86
INTERPRETER	25.00	2.33	27.33
DHS AUDITORIUM MANAGER	20.00	1.86	21.86
INSTRUCTIONAL EPER	28.00	2.61	30.61
NON-INSTRUCTIONAL EPER	13.50	1.26	14.76
HOMEBOUND INSTRUCTOR	28.00	2.61	30.61
SUMMER SCHOOL SITE COORDINATOR	27.00	2.51	29.51
SUMMER SCHOOL INSTRUCTOR	26.00	2.42	28.42
SUMMER SCHOOL NURSE	26.00	2.42	28.42
SUMMER SCHOOL PARAPROFESSIONAL	13.00	1.21	14.21
SUMMER SCHOOL OFFICE ASSISTANT	13.10	1.22	14.32
GROVES SITE COORDINATOR	31.40	2.92	34.32
AMERICANIZATION/GROVES INSTRUCTOR	29.70	2.77	32.47
AMERICANIZATION/GROVES INSERVICE	17.00	1.58	18.58
AMERICANIZATION/GROVES SECRETARY	16.50	1.54	18.04
ACCEP INSTRUCTOR	24.00	2.23	26.23
ACCEP COORDINATOR	29.00	2.70	31.70
ACCEP ASSISTANT SITE COORDINATOR	29.70	2.77	32.47