

**Teachers, Nurses and Other Specialists as covered under the Red Clay Education Association, Affiliate of DSEA-NEA**

Step	No Degree			Bachelor's			Bachelor's + 15		
	State*	Local	Total	State*	Local	Total	State*	Local	Total
1	32,954	10,289	43,243	34,266	13,696	47,962	35,579	13,846	49,425
2	33,280	11,270	44,550	34,596	14,067	48,663	35,910	14,392	50,302
3	33,576	12,586	46,162	34,923	15,215	50,138	36,235	15,548	51,783
4	34,579	13,570	48,149	36,071	16,361	52,432	37,384	16,689	54,073
5	35,745	14,883	50,628	36,959	17,513	54,472	38,141	17,842	55,983
6	36,959	16,201	53,160	38,141	18,662	56,803	39,355	18,995	58,350
7	38,141	17,513	55,654	39,355	19,812	59,167	40,538	20,141	60,679
8	39,355	18,825	58,180	40,538	20,964	61,502	41,719	21,293	63,012
9	40,538	19,812	60,350	41,719	22,114	63,833	42,934	22,441	65,375
10	41,719	20,801	62,520	42,934	23,265	66,199	44,116	23,599	67,715
11	42,934	21,786	64,720	44,186	24,415	68,601	45,297	24,738	70,035
12	42,934	23,094	66,028	44,186	25,729	69,915	46,512	26,055	72,567
13	42,934	24,415	67,349	44,186	27,038	71,224	47,760	27,373	75,133
14	42,934	25,729	68,663	44,186	28,352	72,538	47,760	28,683	76,443
15	42,934	27,038	69,972	44,186	29,670	73,856	47,760	29,995	77,755
16	42,934	27,696	70,630	44,186	31,478	75,664	47,760	31,810	79,570
17	42,934	27,696	70,630	44,186	31,478	75,664	47,760	31,810	79,570

Step	Bachelor's + 30			Master's			Master's + 15		
	State	Local	Total	State	Local	Total	State	Local	Total
1	36,892	14,230	51,122	38,861	14,725	53,586	40,174	15,548	55,722
2	37,222	15,046	52,268	39,191	15,379	54,570	40,504	16,531	57,035
3	37,549	16,201	53,750	39,518	16,531	56,049	40,830	17,842	58,672
4	38,700	17,354	56,054	40,669	17,678	58,347	41,981	19,158	61,139
5	39,355	18,497	57,852	41,127	18,825	59,952	42,308	20,469	62,777
6	40,538	19,650	60,188	42,308	19,978	62,286	43,523	21,786	65,309
7	41,719	20,801	62,520	43,523	21,126	64,649	44,705	23,094	67,799
8	42,934	21,950	64,884	44,705	22,281	66,986	45,920	24,415	70,335
9	44,116	23,094	67,210	47,694	23,427	71,121	48,875	25,729	74,604
10	45,297	24,251	69,548	48,875	24,578	73,453	50,087	27,038	77,125
11	46,512	25,403	71,915	50,087	25,729	75,816	51,272	28,352	79,624
12	47,694	26,711	74,405	51,272	27,696	78,968	52,483	30,328	82,811
13	48,875	28,028	76,903	52,483	29,670	82,153	53,664	32,297	85,961
14	50,087	29,339	79,426	53,664	31,638	85,302	54,850	34,270	89,120
15	51,329	30,656	81,985	54,850	33,614	88,464	56,061	36,243	92,304
16	51,329	32,808	84,137	56,061	36,724	92,785	57,301	39,287	96,588
17	51,329	32,808	84,137	56,061	36,724	92,785	57,301	39,287	96,588

Step	Master's + 30			Master's + 45			Doctorate		
	State	Local	Total	State	Local	Total	State	Local	Total
1	41,487	17,519	59,006	42,803	18,505	61,308	44,116	19,821	63,937
2	41,816	18,497	60,313	43,129	19,487	62,616	44,442	20,801	65,243
3	42,143	19,812	61,955	43,459	20,801	64,260	44,771	22,114	66,885
4	43,294	21,126	64,420	44,607	22,114	66,721	45,920	23,427	69,347
5	43,785	22,441	66,226	45,098	23,427	68,525	46,411	24,738	71,149
6	44,705	23,753	68,458	45,920	24,738	70,658	47,101	26,055	73,156
7	45,920	25,070	70,990	47,101	26,055	73,156	48,283	27,373	75,656
8	47,101	26,380	73,481	48,283	27,373	75,656	49,498	28,683	78,181
9	50,087	27,696	77,783	51,272	28,683	79,955	52,483	29,995	82,478
10	51,272	29,009	80,281	52,483	29,995	82,478	53,664	31,312	84,976
11	52,483	30,328	82,811	53,664	31,312	84,976	54,850	32,622	87,472
12	53,664	32,297	85,961	54,850	33,124	87,974	56,061	34,598	90,659
13	54,850	34,270	89,120	56,061	35,257	91,318	57,243	36,569	93,812
14	56,061	36,243	92,304	57,243	37,229	94,472	58,424	38,545	96,969
15	57,243	38,210	95,453	58,424	39,200	97,624	59,639	40,509	100,148
16	58,424	40,642	99,066	59,639	41,338	100,977	60,821	42,483	103,304
17	59,630	40,642	100,272	60,881	41,338	102,219	62,026	42,483	104,509

Longevity - Add to Local Salary		
Steps 10-14		200
Steps 15-20		+300
Steps 21+		+250
Total Longevity		750

\*Individuals in the No Degree, Bachelor's and Bachelor's + 15 categories who meet the requirements of Title 14 § 1305(a)(1)-(8) will be paid in accordance with the provisions therein. These individuals will be entitled to the appropriate local salary for which they qualify without restrictions.