

FISCAL YEAR 2019
 RED CLAY SCHOOL DISTRICT
 TEACHER SALARY SCHEDULE
 EFFECTIVE AUGUST 20, 2018 RETROACTIVE 1% LOCAL CONTRACT INCREASE

| NO DEGREE | | | | BACHELOR | | | BACHELOR+15 | | | | BACHELOR+30 | | |
|-----------|---------------|--------|-----------|----------|---------------|--------|-------------|---------------|--------|-----------|-------------|---------------|--------|
| STATE | LOCAL | TOTAL | STEP | STATE | LOCAL | TOTAL | STATE | LOCAL | TOTAL | STEP | STATE | LOCAL | TOTAL |
| 28,159 | 9,184 | 37,343 | 1 | 29,280 | 12,255 | 41,535 | 30,401 | 12,390 | 42,791 | 1 | 31,523 | 12,736 | 44,259 |
| 28,437 | 10,068 | 38,505 | 2 | 29,562 | 12,589 | 42,151 | 30,684 | 12,882 | 43,566 | 2 | 31,805 | 13,472 | 45,277 |
| 28,690 | 11,254 | 39,944 | 3 | 29,841 | 13,624 | 43,465 | 30,962 | 13,924 | 44,886 | 3 | 32,085 | 14,512 | 46,597 |
| 29,700 | 12,141 | 41,841 | 4 | 30,822 | 14,657 | 45,479 | 31,944 | 14,953 | 46,897 | 4 | 33,068 | 15,552 | 48,620 |
| 30,543 | 13,325 | 43,868 | 5 | 31,581 | 15,696 | 47,277 | 32,591 | 15,992 | 48,583 | 5 | 33,628 | 16,582 | 50,210 |
| 31,581 | 14,512 | 46,093 | 6 | 32,591 | 16,731 | 49,322 | 33,628 | 17,032 | 50,660 | 6 | 34,639 | 17,622 | 52,261 |
| 32,591 | 15,696 | 48,287 | 7 | 33,628 | 17,767 | 51,395 | 34,639 | 18,064 | 52,703 | 7 | 35,648 | 18,659 | 54,307 |
| 33,628 | 16,878 | 50,506 | 8 | 34,639 | 18,806 | 53,445 | 35,648 | 19,102 | 54,750 | 8 | 36,687 | 19,695 | 56,382 |
| 34,639 | 17,767 | 52,406 | 9 | 35,648 | 19,842 | 55,490 | 36,687 | 20,137 | 56,824 | 9 | 37,696 | 20,726 | 58,422 |
| 35,648 | 18,659 | 54,307 | 10 | 36,687 | 20,880 | 57,567 | 37,696 | 21,181 | 58,877 | 10 | 38,706 | 21,768 | 60,474 |
| 36,687 | 19,547 | 56,234 | 11 | 37,756 | 21,916 | 59,672 | 38,706 | 22,208 | 60,914 | 11 | 39,744 | 22,807 | 62,551 |
| 36,687 | 20,726 | 57,413 | 12 | 37,756 | 23,100 | 60,856 | 39,744 | 23,395 | 63,139 | 12 | 40,753 | 23,986 | 64,739 |
| 36,687 | 21,916 | 58,603 | 13 | 37,756 | 24,281 | 62,037 | 40,810 | 24,582 | 65,392 | 13 | 41,763 | 25,173 | 66,936 |
| 36,687 | 23,100 | 59,787 | 14 | 37,756 | 25,465 | 63,221 | 40,810 | 25,764 | 66,574 | 14 | 42,798 | 26,355 | 69,153 |
| 36,687 | 24,281 | 60,968 | 15 | 37,756 | 26,653 | 64,409 | 40,810 | 26,946 | 67,756 | 15 | 43,859 | 27,542 | 71,401 |
| 36,687 | 24,874 | 61,561 | 16 | 37,756 | 28,283 | 66,039 | 40,810 | 28,581 | 69,391 | 16 | 43,859 | 29,482 | 73,341 |
| 36,687 | 24,874 | 61,561 | 17 | 37,756 | 28,283 | 66,039 | 40,810 | 28,581 | 69,391 | 17 | 43,859 | 29,482 | 73,341 |
| 36,687 | 24,874 | 61,561 | 18 | 37,756 | 28,283 | 66,039 | 40,810 | 28,581 | 69,391 | 18 | 43,859 | 29,482 | 73,341 |
| 36,687 | 24,874 | 61,561 | 19 | 37,756 | 28,283 | 66,039 | 40,810 | 28,581 | 69,391 | 19 | 43,859 | 29,482 | 73,341 |
| 36,687 | 24,874 | 61,561 | 20 | 37,756 | 28,283 | 66,039 | 40,810 | 28,581 | 69,391 | 20 | 43,859 | 29,482 | 73,341 |
| 36,687 | 25,124 | 61,811 | 21 | 37,756 | 28,533 | 66,289 | 40,810 | 28,831 | 69,641 | 21 | 43,859 | 29,732 | 73,591 |
| 36,687 | 25,124 | 61,811 | 22 | 37,756 | 28,533 | 66,289 | 40,810 | 28,831 | 69,641 | 22 | 43,859 | 29,732 | 73,591 |
| 36,687 | 25,124 | 61,811 | 23 | 37,756 | 28,533 | 66,289 | 40,810 | 28,831 | 69,641 | 23 | 43,859 | 29,732 | 73,591 |
| 36,687 | 25,124 | 61,811 | 24 | 37,756 | 28,533 | 66,289 | 40,810 | 28,831 | 69,641 | 24 | 43,859 | 29,732 | 73,591 |
| 36,687 | 25,124 | 61,811 | 25 | 37,756 | 28,533 | 66,289 | 40,810 | 28,831 | 69,641 | 25 | 43,859 | 29,732 | 73,591 |
| 36,687 | 25,624 | 62,311 | 26 | 37,756 | 29,033 | 66,789 | 40,810 | 29,331 | 70,141 | 26 | 43,859 | 30,232 | 74,091 |

\$250 LONGEVITY ADDED TO LOCAL STEPS 21 THROUGH 26
\$500 LONGEVITY ADDED TO LOCAL STEP 26
\$750 TOTAL LONGEVITY

FISCAL YEAR 2019
 RED CLAY SCHOOL DISTRICT
 TEACHER SALARY SCHEDULE
 EFFECTIVE AUGUST 20, 2018 RETROACTIVE 1% LOCAL CONTRACT INCREASE

| MASTERS | | | | MASTERS +15 | | | MASTERS +30 | | | | MASTERS +45 | | |
|---------|---------------|--------|-----------|-------------|---------------|--------|-------------|---------------|--------|-----------|-------------|---------------|--------|
| STATE | LOCAL | TOTAL | STEP | STATE | LOCAL | TOTAL | STATE | LOCAL | TOTAL | STEP | STATE | LOCAL | TOTAL |
| 33,206 | 13,182 | 46,388 | 1 | 34,328 | 13,924 | 48,252 | 35,450 | 15,700 | 51,150 | 1 | 36,574 | 16,589 | 53,163 |
| 33,488 | 13,771 | 47,259 | 2 | 34,610 | 14,810 | 49,420 | 35,731 | 16,582 | 52,313 | 2 | 36,853 | 17,475 | 54,328 |
| 33,767 | 14,810 | 48,577 | 3 | 34,888 | 15,992 | 50,880 | 36,011 | 17,767 | 53,778 | 3 | 37,135 | 18,659 | 55,794 |
| 34,751 | 15,844 | 50,595 | 4 | 35,872 | 17,178 | 53,050 | 36,994 | 18,952 | 55,946 | 4 | 38,116 | 19,842 | 57,958 |
| 35,142 | 16,878 | 52,020 | 5 | 36,151 | 18,360 | 54,511 | 37,413 | 20,137 | 57,550 | 5 | 38,536 | 21,026 | 59,562 |
| 36,151 | 17,917 | 54,068 | 6 | 37,190 | 19,547 | 56,737 | 38,199 | 21,320 | 59,519 | 6 | 39,238 | 22,208 | 61,446 |
| 37,190 | 18,952 | 56,142 | 7 | 38,199 | 20,726 | 58,925 | 39,238 | 22,506 | 61,744 | 7 | 40,247 | 23,395 | 63,642 |
| 38,199 | 19,993 | 58,192 | 8 | 39,238 | 21,916 | 61,154 | 40,247 | 23,688 | 63,935 | 8 | 41,257 | 24,582 | 65,839 |
| 40,753 | 21,026 | 61,779 | 9 | 41,763 | 23,100 | 64,863 | 42,798 | 24,874 | 67,672 | 9 | 43,811 | 25,764 | 69,575 |
| 41,763 | 22,063 | 63,826 | 10 | 42,798 | 24,281 | 67,079 | 43,811 | 26,057 | 69,868 | 10 | 44,846 | 26,946 | 71,792 |
| 42,798 | 23,100 | 65,898 | 11 | 43,811 | 25,465 | 69,276 | 44,846 | 27,246 | 72,092 | 11 | 45,855 | 28,133 | 73,988 |
| 43,811 | 24,874 | 68,685 | 12 | 44,846 | 27,246 | 72,092 | 45,855 | 29,021 | 74,876 | 12 | 46,868 | 29,913 | 76,781 |
| 44,846 | 26,653 | 71,499 | 13 | 45,855 | 29,021 | 74,876 | 46,868 | 30,799 | 77,667 | 13 | 47,904 | 31,689 | 79,593 |
| 45,855 | 28,427 | 74,282 | 14 | 46,868 | 30,799 | 77,667 | 47,904 | 32,577 | 80,481 | 14 | 48,913 | 33,466 | 82,379 |
| 46,868 | 30,208 | 77,076 | 15 | 47,904 | 32,577 | 80,481 | 48,913 | 34,351 | 83,264 | 15 | 49,922 | 35,243 | 85,165 |
| 47,904 | 33,011 | 80,915 | 16 | 48,963 | 35,321 | 84,284 | 49,922 | 36,543 | 86,465 | 16 | 50,961 | 37,169 | 88,130 |
| 47,904 | 33,011 | 80,915 | 17 | 48,963 | 35,321 | 84,284 | 50,952 | 36,543 | 87,495 | 17 | 52,022 | 37,169 | 89,191 |
| 47,904 | 33,011 | 80,915 | 18 | 48,963 | 35,321 | 84,284 | 50,952 | 36,543 | 87,495 | 18 | 52,022 | 37,169 | 89,191 |
| 47,904 | 33,011 | 80,915 | 19 | 48,963 | 35,321 | 84,284 | 50,952 | 36,543 | 87,495 | 19 | 52,022 | 37,169 | 89,191 |
| 47,904 | 33,011 | 80,915 | 20 | 48,963 | 35,321 | 84,284 | 50,952 | 36,543 | 87,495 | 20 | 52,022 | 37,169 | 89,191 |
| 47,904 | 33,261 | 81,165 | 21 | 48,963 | 35,571 | 84,534 | 50,952 | 36,793 | 87,745 | 21 | 52,022 | 37,419 | 89,441 |
| 47,904 | 33,261 | 81,165 | 22 | 48,963 | 35,571 | 84,534 | 50,952 | 36,793 | 87,745 | 22 | 52,022 | 37,419 | 89,441 |
| 47,904 | 33,261 | 81,165 | 23 | 48,963 | 35,571 | 84,534 | 50,952 | 36,793 | 87,745 | 23 | 52,022 | 37,419 | 89,441 |
| 47,904 | 33,261 | 81,165 | 24 | 48,963 | 35,571 | 84,534 | 50,952 | 36,793 | 87,745 | 24 | 52,022 | 37,419 | 89,441 |
| 47,904 | 33,261 | 81,165 | 25 | 48,963 | 35,571 | 84,534 | 50,952 | 36,793 | 87,745 | 25 | 52,022 | 37,419 | 89,441 |
| 47,904 | 33,761 | 81,665 | 26 | 48,963 | 36,071 | 85,034 | 50,952 | 37,293 | 88,245 | 26 | 52,022 | 37,919 | 89,941 |

\$250 LONGEVITY ADDED TO LOCAL STEPS 21 THROUGH 26
\$500 LONGEVITY ADDED TO LOCAL STEP 26
\$750 TOTAL LONGEVITY

FISCAL YEAR 2019
 RED CLAY SCHOOL DISTRICT
 TEACHER SALARY SCHEDULE
 EFFECTIVE AUGUST 20, 2018 RETROACTIVE 1% LOCAL CONTRACT INCREASE

| DOCTORATE | | | CODE NO DEGREE | | | |
|-----------|---------------|--------|----------------|--------|---------------|--------|
| STATE | LOCAL | TOTAL | STEP | STATE | LOCAL | TOTAL |
| 37,696 | 17,775 | 55,471 | 1 | 28,159 | 9,184 | 37,343 |
| 37,975 | 18,659 | 56,634 | 2 | 28,437 | 10,068 | 38,505 |
| 38,256 | 19,842 | 58,098 | 3 | 28,690 | 11,254 | 39,944 |
| 39,238 | 21,026 | 60,264 | 4 | 29,700 | 12,141 | 41,841 |
| 39,657 | 22,208 | 61,865 | 5 | 30,543 | 13,325 | 43,868 |
| 40,247 | 23,395 | 63,642 | 6 | 31,581 | 14,512 | 46,093 |
| 41,257 | 24,582 | 65,839 | 7 | 32,591 | 15,696 | 48,287 |
| 42,295 | 25,764 | 68,059 | 8 | 33,628 | 16,878 | 50,506 |
| 44,846 | 26,946 | 71,792 | 9 | 38,705 | 17,767 | 56,472 |
| 45,855 | 28,133 | 73,988 | 10 | 38,705 | 18,659 | 57,364 |
| 46,868 | 29,314 | 76,182 | 11 | 38,705 | 19,547 | 58,252 |
| 47,904 | 31,095 | 78,999 | 12 | 38,705 | 20,726 | 59,431 |
| 48,913 | 32,872 | 81,785 | 13 | 38,705 | 21,916 | 60,621 |
| 49,922 | 34,652 | 84,574 | 14 | 38,705 | 23,100 | 61,805 |
| 50,961 | 36,423 | 87,384 | 15 | 38,705 | 24,281 | 62,986 |
| 51,970 | 38,202 | 90,172 | 16 | 38,705 | 24,874 | 63,579 |
| 53,000 | 38,202 | 91,202 | 17 | 38,705 | 24,874 | 63,579 |
| 53,000 | 38,202 | 91,202 | 18 | 38,705 | 24,874 | 63,579 |
| 53,000 | 38,202 | 91,202 | 19 | 38,705 | 24,874 | 63,579 |
| 53,000 | 38,202 | 91,202 | 20 | 38,705 | 24,874 | 63,579 |
| 53,000 | 38,452 | 91,452 | 21 | 38,705 | 25,124 | 63,829 |
| 53,000 | 38,452 | 91,452 | 22 | 38,705 | 25,124 | 63,829 |
| 53,000 | 38,452 | 91,452 | 23 | 38,705 | 25,124 | 63,829 |
| 53,000 | 38,452 | 91,452 | 24 | 38,705 | 25,124 | 63,829 |
| 53,000 | 38,452 | 91,452 | 25 | 38,705 | 25,124 | 63,829 |
| 53,000 | 38,952 | 91,952 | 26 | 38,705 | 25,624 | 64,329 |

| CODE BACHELOR | | | | CODE BACHELOR +15 | | |
|---------------|---------------|--------|-----------|-------------------|---------------|--------|
| STATE | LOCAL | TOTAL | STEP | STATE | LOCAL | TOTAL |
| 29,280 | 12,255 | 41,535 | 1 | 30,401 | 12,390 | 42,791 |
| 29,562 | 12,589 | 42,151 | 2 | 30,684 | 12,882 | 43,566 |
| 29,841 | 13,624 | 43,465 | 3 | 30,962 | 13,924 | 44,886 |
| 30,822 | 14,657 | 45,479 | 4 | 31,944 | 14,953 | 46,897 |
| 31,581 | 15,696 | 47,277 | 5 | 32,591 | 15,992 | 48,583 |
| 32,591 | 16,731 | 49,322 | 6 | 33,628 | 17,032 | 50,660 |
| 33,628 | 17,767 | 51,395 | 7 | 34,639 | 18,064 | 52,703 |
| 34,639 | 18,806 | 53,445 | 8 | 35,648 | 19,102 | 54,750 |
| 39,745 | 19,842 | 59,587 | 9 | 36,687 | 20,137 | 56,824 |
| 39,745 | 20,880 | 60,625 | 10 | 37,696 | 21,181 | 58,877 |
| 39,745 | 21,916 | 61,661 | 11 | 41,762 | 22,208 | 63,970 |
| 39,745 | 23,100 | 62,845 | 12 | 41,762 | 23,395 | 65,157 |
| 39,745 | 24,281 | 64,026 | 13 | 41,762 | 24,582 | 66,344 |
| 39,745 | 25,465 | 65,210 | 14 | 41,762 | 25,764 | 67,526 |
| 39,745 | 26,653 | 66,398 | 15 | 41,762 | 26,946 | 68,708 |
| 39,745 | 28,283 | 68,028 | 16 | 41,762 | 28,581 | 70,343 |
| 39,745 | 28,283 | 68,028 | 17 | 41,762 | 28,581 | 70,343 |
| 39,745 | 28,283 | 68,028 | 18 | 41,762 | 28,581 | 70,343 |
| 39,745 | 28,283 | 68,028 | 19 | 41,762 | 28,581 | 70,343 |
| 39,745 | 28,283 | 68,028 | 20 | 41,762 | 28,581 | 70,343 |
| 39,745 | 28,533 | 68,278 | 21 | 41,762 | 28,831 | 70,593 |
| 39,745 | 28,533 | 68,278 | 22 | 41,762 | 28,831 | 70,593 |
| 39,745 | 28,533 | 68,278 | 23 | 41,762 | 28,831 | 70,593 |
| 39,745 | 28,533 | 68,278 | 24 | 41,762 | 28,831 | 70,593 |
| 39,745 | 28,533 | 68,278 | 25 | 41,762 | 28,831 | 70,593 |
| 39,745 | 29,033 | 68,778 | 26 | 41,762 | 29,331 | 71,093 |

\$250 LONGEVITY ADDED TO LOCAL STEPS 21 THROUGH 26
\$500 LONGEVITY ADDED TO LOCAL STEP 26
\$750 TOTAL LONGEVITY