



Equal Educational Opportunities

Students
Policy
8002

Policy Statement

- The Board recognizes its responsibility to provide all students with an educational experience free from discrimination or harassment based on a student's protected characteristics.
- Educational programs and services shall be designed to meet the varying needs of all students and shall not discriminate on the basis of protected characteristics.
- The District shall provide equal opportunities for students to participate in educational and extracurricular programs and to access student services, irrespective of protected characteristics.
- The District prohibits sexual harassment. Whenever a school employee has reliable information that would lead a reasonable person to believe that a student under the age of 18 has been a victim of sexual harassment which occurred on school property or at a school function, the harassment shall be immediately reported to the principal.
- The principal shall conduct a prompt and thorough investigation and shall notify the victim's parent of the determination, provided the parent is not alleged to be the offender.
- The District prohibits conduct that has the purpose or effect of negatively impacting on a student's academic performance or that is sufficiently severe, persistent, or pervasive to create an intimidating, hostile, or offensive work or educational environment.
- The District prohibits sexual harassment that conditions a student's academic status, progress, benefits, services, honors, program, or activities based on submission to such conduct.
- A student who believes that he or she has been subjected to discrimination or harassment on the basis of protected characteristics may file a complaint with the principal or a designated administrator as outlined in the Student Code of Conduct.

Definitions

Discrimination: Treatment or consideration of or making a distinction for or against a person based on the group, class, or category to which that person belongs rather than on individual merit
Protected characteristics: Race, color, gender, sexual orientation, religion, national origin, disability, marital status, genetic information, veteran status, and any or all other legally protected characteristics

Responsibility

The Superintendent shall be responsible for compliance.

References

20 U.S.C. §1400 et seq.

	<p>29 U.S. C. §794 14 Del. C. §4112 (b) (3) 14 Del. Admin. C. §225</p> <p>Related policies: 1002 Diversity and Equity in Public Education, 4002 Nondiscrimination in Employment, 4005 Harassment, 8023 Bullying Prevention</p> <p>Related documents: Student Code of Conduct</p>	
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