



Board Policy

Personnel Goals

**Personnel
Policy 4001**

Policy Statement

The personnel goals of the District shall be the following:

- Recruit, select, and employ the best qualified person for each position in the District
- Provide staff compensation and benefit programs sufficient to attract and retain qualified employees
- Provide in-service training programs for all employees to improve their performance and to improve the rate of retention and promotion
- Conduct an employee appraisal program that will contribute to continuous improvement and an exit interview with departing employees
- Assign personnel to ensure the most effective use of their skills and talents to meet the needs of our community of learners
- Promote equal employment opportunities to actively seek candidates that reflect our diverse school community

Responsibility

The Superintendent shall be responsible for compliance.

References

14 Del. C. §1043, 1049

Adoption Date

Date of manual adoption (as GA)

**Revision/
Review Date**

Revised: 12/08/2008, 03/15/2023