



Tobacco

Personnel
Policy 4006

Policy Statement

- The Board prohibits the use, possession, or sale of all tobacco products at all times on District property, indoors and outdoors. This includes in District owned or leased vehicles, whether or not students are present.
- Employees who request assistance in following this policy shall be referred to community-based programs, however, the Board has no obligation to pay for such programs.
- Educational materials designed to promote awareness of the prohibition and the health hazards of tobacco use shall be posted throughout the District.
- Employees who violate this policy shall be subject to disciplinary action up to and including termination.

Definition:

Tobacco Use, Sale and/or Possession:

Using, possessing, selling or dispensing of any tobacco product, tobacco like, or tobacco substitute products (which include e-cigarettes, juling, and vaping).

Responsibility

The Superintendent shall be responsible for compliance.

References

14 Del. Admin. Code §877
16 Del. C. Ch. 29

Adoption Date

12/08/2008

Revision/ Review Date

Revision: 03/15/23