



## Membership in Professional and Employee Organizations

Personnel  
Policy  
4008

### Policy Statement

- The Board recognizes the value of employee membership in professional and service organizations.
- Employees who wish to attend organizational events occurring during school hours must submit a request to a designated central office administrator ten days prior to the first day of absence.
- The Board recognizes the right of employees to seek organization and representation and its obligation to enter into collective bargaining negotiations.

### Responsibility

The Superintendent and Board leadership shall be responsible for compliance.

### References

29 Del. C. Chapter 40

Related Policies: 202 Board Powers and Duties

### Adoption Date

08/19/1981

### Revision/ Reapproval Date

11/21/1984