



New Educator Orientation and Mentoring

Personnel
Policy
4015

Policy Statement

- All new educators in the District shall participate in an induction program.
- Principals shall assign a mentor to all first-year educators. Such assignments shall be made within two weeks of initial employment.
- Mentors shall receive appropriate training and shall be compensated annually based on completion of documentation requirements.
- The Superintendent shall develop procedures to implement this policy.

Definitions

Responsibility

The Superintendent shall be responsible for compliance.

References

14 Del. C. §1210(c)
14 DE Admin. Code 1503

Related policies: 4001 Personnel Goals

Adoption Date

05/2009

Revision/ Reapproval Date