



Board Policy

Selection and Appointment of the Superintendent

Board Operations Policy 2010

Policy Statement

The Board recognizes that the appointment of the Superintendent is a function of the Board.

The Board may seek the advice and counsel of interested individuals or of an advisory committee, and it may hire consultants to assist in selection. However, final selection shall rest with the Board after a thorough consideration of qualified applicants.

The Board shall facilitate the recruitment process by preparing a description of the position, written specifications detailing qualifications and state requirements for applicants, and information about the District's expectations and goals. The Board may solicit applications from interested candidates from a wide range of areas, backgrounds, and experiences.

Furthermore, the Board may arrange for applicants to visit District schools, as appropriate.

The Superintendent shall be elected by the Board by a majority vote of all Board members.

The Board shall fix the Superintendent's beginning salary and term of office, which shall be no more than five years. The term of office may be renewed at the Board's discretion.

Responsibility

This policy shall be monitored by the Board and Superintendent.

References

14 Del.C. § 1091

Related policies: 2002 Board Powers and Duties, 2009 Board-Superintendent Relationship

Adoption Date

Date of manual adoption

Revision/ Reapproval Date