

# Red Clay

*preparing today for tomorrow*

## 2018 Strategic Plan Highlights

### **Vision**

*leader in increasing achievement and improving student outcomes*

# Goal 1

## Academic Excellence



- Improved performance in elementary mathematics
- Expanded to 4 language immersion programs
- Implemented standards-based report card for grades 1-3

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# Goal 2

**Future  
Ready**



- Won National Magna Award
- Recognized as a state leader in college preparedness
- Expanded AVID (college readiness) program

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# Goal 3

**Success for  
All**



- Improved performance among English Learners
- Increased resources for multi-tiered systems of support
- Expanded autism services



# High Quality Educators

*Professional Growth  
School & District Leaders  
Teachers & Instructional Specialists  
Paraprofessionals*

- 15 participants in aspiring principal cohort; 18 participants in aspiring administrator cohort
- 170 DPAS II expert evaluator formative reviews, 96% satisfactory
- 636 responses to 3-week professional development follow-up survey (Feb 1-June 29); 80% report a positive impact on student academic achievement; 87% report using strategies/content learned, 77% report job performance improved because of content learned



# Operational Effectiveness

*Maintenance & Facilities*  
*Nutrition Services*  
*Safety & Security*  
*Student Transportation*  
*Technology & Information Services*

- Began to set maintenance service level agreements
- Reviewed transportation metrics to inform changing school schedules
- Invested in cafeteria environments, added dinner program in targeted schools, added summer feeding & a food truck
- Finalized reconfiguration of school foyers for increased security, added more cameras on buses and in buildings
- Fully implemented one-to-one technology for all students

A graphic consisting of a black diamond shape with the words 'Focus Area' in white, bold, sans-serif font. Below the diamond is a black ribbon-like banner with the number '3' in white. The entire graphic is set against a red background.

**Focus  
Area**

**3**

## **Community Engagement**

*Parents  
Community*

- Hosted Equity in Education Regional Conference with about 275 attendees
- Held 6 meetings of newly formed FACE (Family and Community Engagement group)
- Developed and planned for Parent Cafes to start in school year 18-19
- Held 11 meetings of RCPAC (Parent Advisory Council) with one or more representatives from every school

# Key Metrics

91%  
Graduation Rate

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4 high schools in  
state top 10

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1.1%  
Dropout Rate

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49%  
students meeting  
growth targets  
grades 4-8

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70%  
AP exam pass rate

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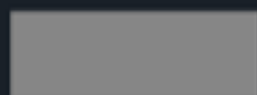
# Key ~~X~~ Metrics

Performance by *test*

## SAT Reading

RED CLAY 62%

State 50%



## SAT Mathematics

RED CLAY 43%

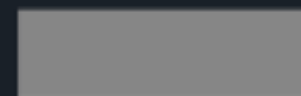
State 28%



## Smarter Reading Grades 3-8

RED CLAY 49%

State 54%



## Smarter Mathematics Grades 3-8

RED CLAY 38%

State 44%

